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Motto: Peace-Justice-Progress



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REPORT OF THE NATIONAL WORKSHOP ON: CAMEROONIAN YOUTH AND THE PHENOMENON OF UNEMPLOYMENT AND MIGRATION IN THE 21ST CENTURY Yaoundé, August 10 – 12, 2009

*(Prior to the International Youth Day, Commemorated on August 12)
Theme: Sustainability: Our Challenge, Our Future.*



**Cameroon Youths and Students Forum for Peace (CAMYOSFOP) in Partnership
with Friedrich Ebert Stiftung (FES), Yaoundé**

Report prepared by:

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National Workshop / Atelier National

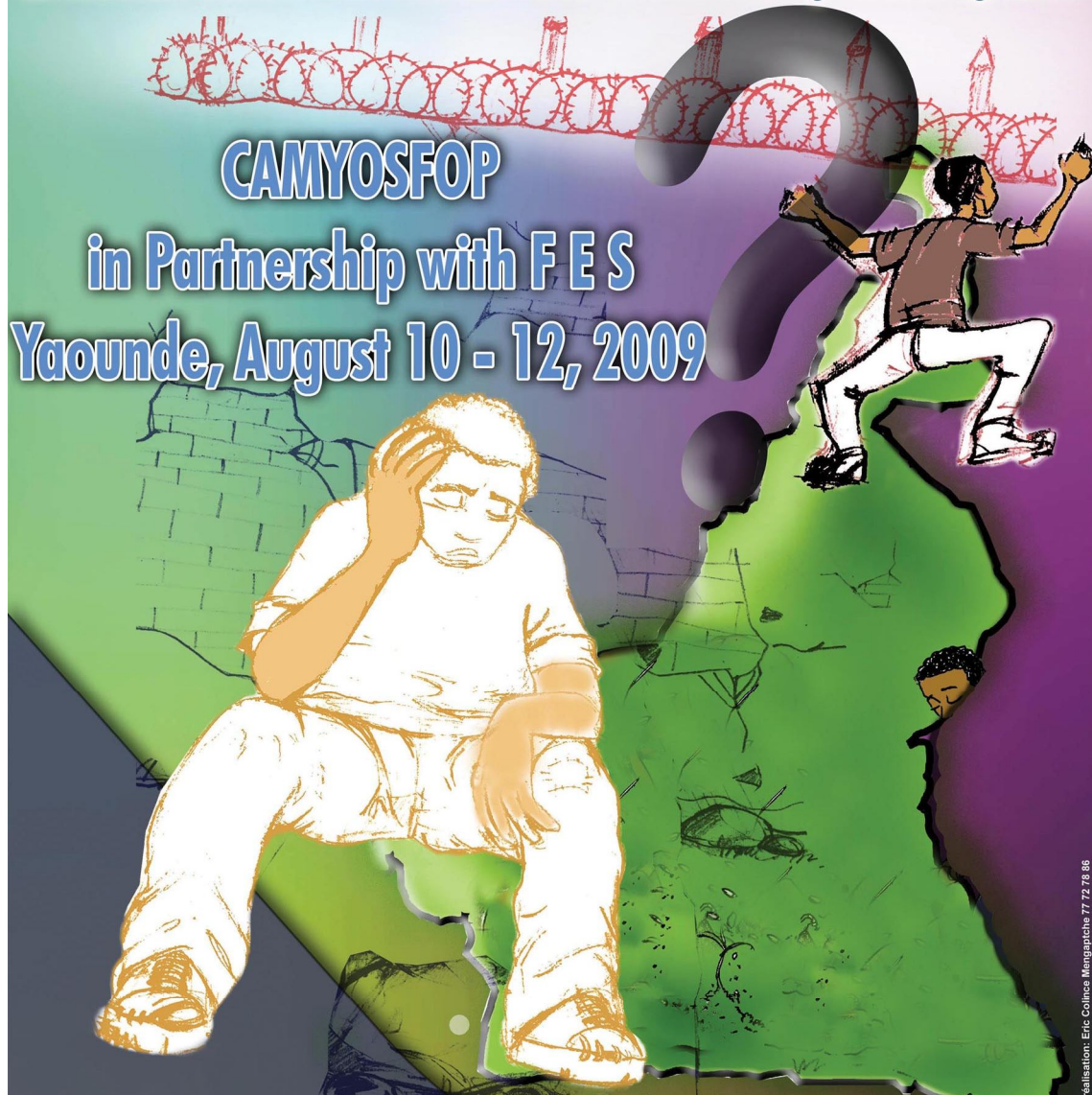
Cameroonian Youth and the Phenomenon of Unemployment and Migration

La Jeunesse Camerounaise face au Phénomène de Chômage et des Migrations

CAMYOSFOP

in Partnership with F E S

Yaounde, August 10 - 12, 2009



Avec la participation du:

Ministère de la Jeunesse (MINJEUN); Ministère de l'Emploi et de la Formation Professionnelle (MINFOP); Ministère des Relations Extérieures (MINREX); Organisation Internationale des Migrations (OIM); Fond National de l'Emploi (FNE); Commission Nationale des Droits de l'Homme et des Libertés (CNDHL); Africa Development Interchange Network (ADIN); International Governance Institut (IGI), Solution aux Migrations Clandestines (SMIC).

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Report of the National Workshop on: Cameroonian Youth and the Phenomenon of Unemployment and Migration in the 21st Century.

I. Introduction:

Prior to the International Youth Day commemorated on August 12, with the theme; **Sustainability: Our Challenge, Our Future**, the Cameroon Youths and Students Forum for Peace (CAMYOSFOP), a youth NGO focused on youth development in partnership with Friedrich Ebert Stiftung (FES), Yaoundé organised a three day educational workshop on: **Cameroonian Youth, and the phenomenon of Unemployment and Migration in the 21st Century**. The workshop that took place from August 10 – 12, 2009 in the conference hall of Friedrich Ebert Stiftung Yaoundé brought together 30 youths from the ten Regions of Cameroon to brainstorm on the question of youth migration and unemployment in Cameroon. Resource persons for the workshop were drawn from the Ministries of: Youth Affairs; Employment and Vocational Training; External Relations; Organisation for International Migration (IOM), National Employment Fund (NEF), National Commission on Human Rights and Freedoms (NCHRF), Africa Development Interchange Network (ADIN) and International Governance Institute (IGI).

II. Rationale for the workshop:

Today's youth are tomorrow's workers, entrepreneurs, parents, active citizens and indeed leaders. The time has never been better to invest as well as to look carefully into the multiple challenges that young people in Africa and Cameroon continue to face than now.

Fresh thinking is therefore needed in seeking actions and measures that would not only boast growth for young people in sectors such as ICT and Art but also in addressing one of the pressing challenges facing young people today; -“an obvious crises of Youth migration and unemployment”.

Besides, the governance and leadership challenges facing the state, the problem of idle, unused and ineffective youth capacity and constituency continue to threaten “the health of nations and states worldwide”. The World Development Report 2007 reveals that the number of people worldwide aged 12-24 years has reached 1.3 billion, the largest in history, also the probability of migrating internationally peaks within the ranges of this same age group. Rich and poor countries therefore need to do more to raise the share of their young people who are working within their own economies and reduce the number of youths who are risking their lives by way of illegal and forced migration in the quest for better opportunities for their lives and families in other societies where they have little or no knowledge of its customs, laws, institutional, political and socio-economic dynamics.

In Cameroon, as a result of the economic crisis that affected country as far back as 1986, the entire economic and development process of Cameroon was slowed down. As a result of this crisis the greatest challenge faced by the Cameroonian youth is that of unemployment. According to the National Institute of Statistics, unemployment

in the youth milieu stands at 13%. Out of this percentage, 22% of this unemployed population is found in Douala while 30% is found in Yaoundé. Underemployment rates stand at 75% for the cities and 68.3% for the youth in the rural areas. According to the same source, 92% of Cameroonian youth work in the informal sector. Finally, according to the Ministry of Employment and Professional Training, about 3 million youths in 2007 were inadequately employed, 1million unemployed and 2 million underemployed. This high level of unemployment could be attributed to the lack of professional training and misplaced educational policies by the government.

Even though Cameroon literacy rate in Sub Saharan Africa is rated as highest as regards the achievement of goal 2 of the Millennium Development Goals (MDGs) on universal primary education, the bulk of this educated youths leaving schools and universities are still flooding the streets of the metropolitan towns of Cameroon and unable to find appropriate employment opportunities equal to their qualifications.

The result of this high level of unemployment is endemic poverty within the youth milieu. Therefore, this has led to rising levels of risky migration by the youth to Europe, America and other continents of the world with the hope of finding greener pastures.

In a bit to reduce unemployment and illegal migration by Cameroonian youths in 1990, the government through the social dimension of the **Structural Adjustment Plan**, created the **National Employment Fund (NEF)**. NEF aims at promoting employment through facilitating accessibility to job opportunities for youths, especially graduates from Higher Institutes of Learning. It should be noted that since 1992, the government liberalized and professionalised studies in higher education. As such, six state universities in Yaounde, Soa, Buea, Douala, Dschang and Ngoundere were created. In December 2008, one more university was created in Maroua while the Bambili Teachers Training College was up graded to a Higher Teachers Training College. Since then, private universities have been created by individuals, the Catholic and Protestant churches. Equally, since 1990 more than 25 Higher Training Institutes have been put in place by the government.

Since 2004, President Paul Biya's programme of the '**Great Achievements,**' has focused on improving on the living conditions of Cameroonian youth through the putting in place of a number of programmes and structures on empowering them economically. As a result, in 2004, a Ministerial department on **Employment and Vocational Training** was created. Also in order to assure transparency in the job market and to transform the informal sector to be more lucrative, the government created the **National Observatory for Employment and Professional Training (NOEPT)**. It has also put in place an integrated support project for actors of the informal sector (PIASI). The project provides grants to youths to help them set up small and medium size enterprises. In the big cities of Douala and Yaounde an experimental project on **Youth and Associative Life for Social Insertion (JEVAIS)** has been put in place with the support of the French Cooperation. At the Ministry of Youth Affairs, the **Rural and Urban Youth Support Programme (PAJER-U)** funded by funds from the **Highly Indebted Poverty Initiative (HIPC)** programme has been put in place since 2007. The project is expected to create employment for some 5.000 youths.

Despite the above efforts by the government, the challenge of youth unemployment and migration is still very high. It is therefore for this reason that CAMYOSFOP in

partnership with Friedrich Ebert Stiftung are organizing a three day educational workshop on Youth unemployment and migration in Cameroon. The workshop is an effort to assemble youth community leaders across the nation to deliberate and seek practical action guides and measures that would not only enhance youth voice on the issue of youth unemployment and migration but would equally inform young people on the sought of quality engagements and actions that would reduce the demand among young people for illegal migration and the “feeling of inferiority” as a result of unemployment or the inexistence of opportunities and life chances, whereby their skills and potentials can be integrated in the development and advancement of society.

It is therefore important to organize young people who are the most at risk group to the challenges of unemployment and migration, and whose demand for legal migration is on a constant rise and most often unmet, to safeguard against the high cost of force migration to the state and the financial burden it brings on poor families.

Mindful of the fact that international migration, when it is legally done offers tremendous direct effects on the growth of the state economy, empowerment (poverty reduction) of poor households and families through remittances and return of migrants with skills acquired from abroad.

III. Objectives of the workshop:

Central Objective:

- The three day program would serve as an opportunity where the capacity of young people will be broaden and enhanced to respond to the challenges of unemployment and migration in such a way that their capacity to decide well and be effective citizens, as opposed to opportunities that end up putting their lives and scarce resources at risk.

General Objectives:

- Raise awareness through pertinent examples of the risk involved in illegal migration;
- Get sector Ministries on Youth and Employment to dialogue with the participants and present their action plans on employment and migration.
- Participants will come up with alternative proposals for the government to improve on employment opportunities and to content illegal migration.

IV. Opening Ceremony:

The workshop started on Monday August 10 at 9.30am with a word of welcome from the Projects Officer of Friedrich Ebert Stiftung (FES), Susan Bamu Aparu. She heartily welcomed participants and lauded the role of CAMYOSFOP and its leadership in addressing burning youth issues affecting the youths of Cameroon and especially unemployment and illegal migration. She highlighted CAMYOSFOP presence at National and International fora addressing challenges affecting the youth as well as the fact that it was the third workshop that CAMYOSFOP was organising with FES. She also noted the unavoidable absence of the Resident Representative of FES, Dr. Klaus Peter Treydte.

Susan's opening remarks was followed by a message from the Executive Director of CAMYOSFOP, Eugene Nyuydine Ngalim. He acknowledged and thanked the Resident Representative and the management of FES for trusting CAMYOSFOP and their relentless support in the realisation of their goals on issues of youth development this far. He thanked Susan Bamu for her availability each time CAMYOSFOP is organising an event with FES. He also thanked Elizabeth Bandulet that represented Dr. Treydte during this event. Ngalim noted that CAMYOSFOP hasn't departed from her goals of enhancing youth development and inculcating the culture of peace in them nationwide amongst others. He noted that the themes of the three workshops organised by CAMYOSFOP in partnership with FES from 2007 all have a linked. These included: 'University Youth Participation in Elections,' 'Youth and Vision 2015,' and the ongoing workshop on 'Youth and the Phenomenon of Unemployment and Migration in the 21st Century.'

Ngalim further evaluated the 2008 workshop on 'Cameroonian Youth and Vision 2015,' with modules on the Millennium Development Goals (MDGs), entrepreneurship, good governance, and the National Youth Policy. He highlighted the impact of the workshop on the national youth policy formulation, general awareness of participants, the vulgarisation of the outcome document, the creation of the National Youth Forum for Networking and the Yahoo group. He noted that some setbacks like the non functional addresses or contacts have been registered. He however hoped for greater usage of the internet and vulgarisation of knowledge or skills acquired throughout the country and beyond.

Elizabeth Bandulet representing the Resident Representative of FES highlighted on the mission of FES. She stated that FES mission is in line with the activities of CAMYOSFOP thus the youth problems of unemployment and migration are recent preoccupation of countries in Africa and the international community.

She also highlighted on the situation in Europe and the consequences of illegal migration on receiving and sending countries, measures to curb illegal migration and the necessity of immigration in order to replace the labour force with the aging European population. FES, she said encourages activities that will integrate youths in their society, empower them and curb illegal migration and unemployment. She ended by wishing a lasting partnership between FES and CAMYOSFOP.

V. Proceedings of the workshop:

A. Day one: Monday, August 10, 2009.

The workshop was moderated by Charles Linjap, a consultant with CAMYOSFOP and Projects Officer of the Delphone Company. He started by presenting the methodology of the workshop which was participatory approach. This included, presentations, followed by questions and answers, workshops and plenary. The various presentations witnessed intense interactive and enriching debates by the participants.

Module one of the workshop which was on the evaluation of the 2008 workshop on: Cameroonian Youth and Vision 2015, was incorporated in the Executive Director of CAMYOSFOP's opening remarks. These included: impact of the workshop; progress made so far after the workshop; setbacks; and the way forward.

Module two that was on; 'Illegal youth migration and the effectiveness and weaknesses of control strategies: Reaping the benefits and mitigating the risks,' was presented by Roger Charles Evina of the Office for International Migration (OIM) in Yaoundé. He highlighted on the concepts, preventive laws and conventions, advantages and disadvantages of sending and receiving countries of migrants. He also elaborated the role of OIM especially in accompanying member states in the fight against illegal migration and also in facilitating returnee illegal migrants by providing them with start up capitals for their business plans in order permit them reinsert themselves in the society.

Module three on: 'Youth illegal and professional migration: Cameroon development strategies that adequately attends to the concerns of youth unemployment and migration,' was presented by Dr. Tabi Akono Francois of the Ministry of Employment and Vocational Training (MINEFOP). He presented the actual situation of unemployment and migration from government position with data and concrete action done by the government to redress the situation. He also underscores the role of MINEFOP, other ministerial departments, links with the international organisations through the Presidency and the Ministry of External Relations. He highlighted on the structures and efforts made by the MINEFOP and others in curbing unemployment and illegal migration through programmes like the National Employment Fund, PIASSI, PAJER-U, and PIFMAS amongst others.

Module four on 'Youth participation and integration in national development strategies: From problem identification to policy choices to national development programs, implementation and monitoring,' was presented by Francis Obam Zoa of the Ministry of Youth Affairs. He highlighted on the efforts made by the Ministry of Youth Affairs since its creation on December 8, 2004 in promoting youth development and alleviating poverty within the youth milieu. He elaborated on the ongoing efforts on the creation of the National Youth Council, the putting in place of the National Youth Policy and the recent adoption of the National Youth Action Plan. He noted that the process of alleviating poverty within the youth milieu has been through the Rural and Urban Youth Support Programme (PAJER-U) which is expected to mobilize about 5000 youths to create medium size enterprises with the sponsorship of funds from the Highly Indebted Poverty Countries Initiative (HIPIC).

The second programme to alleviate poverty is the 'Socio-Economic Youth Insertion through the production of sporting materials (PIFMAS).' The programme is meant for youths of enclave communities of the Adamawa, Far North, North, and North West regions. The programme is expected to build the capacity of about 640 youths in the manufacture of sporting materials. About migration Obam Zoa said, there are no direct programmes or policies because it is viewed as consequences of other problems that the Ministry addresses.

Day one ended with an evaluation that included punctuality, presentations, interaction and participation as well as time management. From the data collected the overall assessment was very good, though punctuality and time management could be ameliorated upon. Some participants suggested prayer at the beginning and end of each day and the usage of the power point where possible. Day one ended at about 6pm with participants visibly satisfied.

B. Day Two: Tuesday, August 11, 2009:

Day two started with a review of day one activities by the Rapporteur, Leonard Kiawuni Lukong. This was followed by the presentation of the modules for day two.

Module five on: 'Migration and the development and realisation of the opportunity for cultural exchanges and economic impact on human mobility: the Cameroon and France Accord on Migration,' presented by Yves Tshala of Solutions aux Migrations Clandestines (SMIC) and Richard Etoundi of the Ministry of External Relations (MINREX). The paper highlighted on the Rabat and Paris conferences between European and African Ministers on Migration and development. The actual situation, trends, support for legal migration, and how mutual benefits can be derived from concerted efforts in solving problems of migration and curbing unemployment were also concerns of the presentation.

Talking about the France and Cameroon accord on migration recently signed by the Prime Ministers of both countries on May 21, 2009 in Yaounde, he elaborated on the terms of this accord. Both countries committed themselves in this accord to promote legal migration. Also both countries are expected to grant short term multiple entry visas of up to three months to citizens of both countries depending on the activity they intend to carry out either in France or Cameroon. As regards higher education both countries are expected to promote cooperation ties between Cameroonian and French universities. Both countries are also expected to develop exchange programmes for young professionals. In this light talented and competent Cameroonian youth will be offered opportunities to participate in significant events in France that will go a long way to enhancing their talents. Further, French legislation is expected to favour the exercise of legal professions by Cameroonians in France. Also according to this accord, Cameroon is expected to benefit 2 Million Euros for productive activities such as agriculture, fishing and artisanal.

Module six on: 'The inter-relationship between migration and human rights and responsibilities of migrants in their host countries,' was presented by Langmia Julius Sabum of the National Commission on Human Rights and Freedoms (NCHRF). He exposed on the link between human rights and migration as a strategy against irregular and forced migration, threats of migration laws to the respect of human rights, duties and responsibilities of migrants. He noted that there is not yet a common jurisprudence on how problems relating to treatment of migrants are to be

interpreted across the board. It is strongly recommended that joint comments and recommendations by treaty bodies which would establish a clear and consistent approach for policy makers should be followed. He concluded that worldwide migration could only be reduced if discriminatory trade and economic policies that prevents sustainable development in developing countries are eliminated.

Module seven on: 'The operational directory of jobs and employment (ROME) and the support programme to returnee Cameroonians,' was presented by Nnang Therese of the National Employment Fund (NEF). She presented on the various structures and efforts made by the NEF to redress the situation of unemployment and facilitate the reinsertion of returnee migrants. She highlighted on the efforts of her institutions to redress the situation of unemployment and by implication reduce illegal migration. She highlighted on the efforts of NEF to redress the situation of illegal migration. She also exposed on the role of the NEF in providing information, collecting data on employment related issues, disseminating information on job opportunities, link with enterprises and other services provided by the NEF. Through the NEF 120 young Cameroonian migrants from Europe has be reinserted in the Cameroon society with salaried employment and 12 others independently employed.

Module eight on: 'The role of civil society organisations in creating second chances for the integration of youth unused capabilities in the working of the local economy,' was presented Martin Tsounkeu of the Africa Development Interchange Network (ADIN). The paper centred on the assessment of youths potentials in relation to development planning and national policy design. Structuring the youth force and integrating them at all levels with entrepreneurship as the core tool as well as the practical implementation of youth projects. The ADIN 'Youth for Development Model,' attracted a lot of attention from the participants. The model proposes selective follow-up mechanism in school aimed at identifying the best potential within the youth; adaptation period with the objective of promoting entrepreneurship with the creation of projects led by the best graduates with the objective of employing the others including those in need of a second chance; and monitoring and evaluation of the social impact of the activities of these youths. Equally, this model by ADIN also proposes agriculture as a sectoral example for the Youth for Development Model. Tsounkeu ended his presentation with the recommendations of a face to face consultation with Cameroonian youths organised by ADIN and CAMYOSFOP in view of the July 2009 African Union Heads of State Summit that was focused on agriculture. The recommendations of this consultation propose agriculture as a second chance for providing employment to Cameroonian youth.

Day two ended with an evaluation. The analysis of data from participants indicated that presentations and interactions were better than the previous day. However punctuality, time management remained at good for obvious reasons. The events for the day ended at 6pm.

C. Day three: Wednesday, August 12, 2009:

Day three started with the presentation of the previous day report by the Rapporteur. This was closely followed by module 9.

Module nine on: 'Youth civil society organisations and their influence on migration and unemployment,' was presented by Asek Stephen of the International Governance Institute of Cameroon. His paper reviewed the role of youth CSOs in

mobilising the youth for decent employment and illegal migration; synergies between youth CSOs and development organisations in fighting child labour, force prostitution, forgery of travelling certificates, child trafficking, terrorism; and alternatives by youth CSOs to youth unemployment and illegal migration. Asek proposed the following alternatives by youth CSOs: The creation of a Global Youth Coalition against Migration (GYCOM). Through the GYCOM there is going to be a need for greater involvement of the youth; operating a GYCOM news glance and immunity to youth informants who give out information. The second alternative is on the successful integration of youth potentials into the social and economic systems of their respective communities. Finally, the setting up of partnerships and co operations especially by local youths and the Diaspora is another alternative proposed by Asek.

Immediately after this presentation the participants were divided into three groups for the workshop. These working groups brainstorm on the following topics: Causes of unemployment and Migration; Effects of unemployment and migration; and solutions to unemployment and migration. This brainstorming led to a comprehensive outcome document drafted by the participants of the workshop.

VI. Closing Ceremony:

The programme for the closing ceremony included:

Word of appreciation to the organisers of the workshop presented by Fidele Djebba, a participant from Maroua in the Far North Region of Cameroon. She was very grateful for the opportunity offered her and other participants. She said the workshop was very insightful and hoped the outcome document reached the right quarters, so as to impact the youths of Cameroon positively.

This appreciation was followed by the reading of the outcome document by Leonard Kiawuni and Kwala Vera, both Rapporteur and Deputy Rapporteur.

This was followed immediately by a word from Ngalim Eugene Nyuydine, the Executive Director of CAMYOSFOP. He heartily thanked the German Ambassador to Cameroon who was represented by her Cultural Attaché and First Secretary, Philipp Roessler; invited guests, and the women and men of the media. He lauded the constant support of FES in the organisation of workshops on: University Youth Participation in Elections in 2007; Youth and Vision 2015 (MDGs) in 2008; and Youth and unemployment and illegal Migration in 2009. He also highlighted the progress made so far by CAMYOSFOP in youth development and prayed participants implement the outcome document in their various communities. He ended by wishing participants a safe journey to their various regions.

The Cultural Attaché and First Secretary to the German Embassy, Philipp Roessler appreciated the partnership between CAMYOSFOP and FES and the theme of the workshop which is a timely and burning issue needing such attention. He encouraged the leadership of CAMYOSFOP and wished that more of such themes could be treated in the future.

The final closing remarks were made by the Projects Officer of FES Susan Bamu Aparu representing the Resident Representative, Dr. Klaus-Peter Trydte. She heralded the partnership between CAMYOSFOP and FES. She noted that this was the third workshop organised by both organizations. She urged participants to

disseminate the knowledge acquired in the different regions. She also wished that the networking platform is enhanced and more themes handled in the future geared at youth development in Cameroon and Africa as a whole. Finally she wished all the participants a safe trip to their various regions.

VII. Conclusion:

Results from the evaluation carried out during the three days of the workshop indicated that the workshop was very informative and helped to build the capacities of Cameroonian youth on issues of unemployment and migration. The pro-activeness of participants during the workshop is a clear indication of the above assertion. Further, the participant's spokesperson said it all in her appreciation speech. Finally the active participation of the Ministries and programmes in charge of youth employment also clear indicated that the theme of the workshop was pertinent. As CAMYOSFOP look forward to field implementation by the participants, she is committed to presenting the outcome document to the government and other institutions in charge of youth employment and migration. CAMYOSFOP will also seek means of dialoguing with these authorities addressing the challenges outlined in the outcome document.

Annex I.

Workshop Outcome Document

Representatives of youth organizations from the ten Regions of Cameroon met at Friedrich Ebert Stiftung Conference hall from August 10 to 12, 2009 in view of rolling back hiking unemployment and illegal migration in Cameroon. The strategic objectives for this workshop were:

- Provide broad and far more responsive solutions regarding the fight against youth unemployment and illegal migration by Cameroonians, as adequate options to curb current trends.
- Build the capacities of 30 Cameroonian youths in order to fight against rising youthful unemployment and migration.
- Ensure greater awareness through the media, policy-makers and the wider public, in view of cutting down youth unemployment and illegal migration.
- Craft out a workshop outcome document, inclusive of likely solutions capable of reducing the level of unemployment and illegal migration.

The topics presented and discussed during this workshop included:

- Illegal youth migration and the effectiveness and weaknesses of control strategies: Reaping the benefits and mitigating the risks, presented by Mr. Evina Roger of the Organization for International Migration (OIM) office in Yaounde;
- Youth illegal and professional migration: Cameroon development strategies that adequately attends to concerns of youth unemployment and migration, presented by Dr. Tabi Akono Francois of the Ministry of Employment and Vocational Training (MINEFOP);
- Youth participation and integration in national development strategies: From problem identification, policy choices to national development programs, implementation and monitoring, presented by Mr. Obam Zoa Francis of the Ministry of Youth Affairs (MINJEUN);
- Migration and development and the realization of the opportunity for Cultural exchanges and economic impact on human mobility: The Cameroon and France Accord on migration, presented by Mr. Etoundi Richard of the Ministry of External Relations (MINREX) and Mr. Tsala Yves of the Solutions aux Migrations Clandestine (SMIC);
- The Inter-relationship between Migration and Human Rights: Rights and responsibilities of migrants in their host countries presented by Mr. Langmia Julius Sabum of the National Commission on Human Rights and Freedoms (NCHRF);
- The operational directory of jobs and employment 'ROME,' and the support programme to returnee Cameroonian migrants presented by Madam Nnang Thérèse, of the National Employment Fund (NEF);
- The role of Civil Society Organizations in creating second chances for the integration of youth unused capabilities in the working of the local

economy, presented by Mr. Tsounkeu Martin of the Africa Development Interchange Network (ADIN);

- Youth Civil Societies and their Influence on Migration and Employment, presented by Mr. Asek Stephen of the International Governance Institute (IGI) of Cameroon

Mindful of the key problems confronted by youths regarding unemployment and illegal migration thus:

- Limited access to job-market information;
- Limited access to private sector jobs especially less qualified youths;
- Limited access to start-up capital in order to start-up small business initiatives;
- Tribalized private sector companies have further worsened the integration of youths from marginalized economic backgrounds;
- Inadequate public employment policy for youths especially on 'placement' and 'learning-by-doing approach' to job acquisitions in Cameroon;
- Poor participation of youths in all decision-making processes and even in political parties hence most youths feel and act like 'excluded citizens' thereby paving the way for illegal migration;
- Some university youths are political victims after strike actions and most often, most of them end up as political asylum seekers overseas;
- The search for 'fast cash' through drug trafficking and prostitution has prompted some Cameroonian youths to seek illegal migration as the only option to escape acute poverty;
- Violation of fundamental human rights;
- Limited access to vocational skills;
- Economic growth does not match demographic growth;
- Embezzlement;
- Inadequate projects of development for youths (Limited funding and little success rate);
- Limited fiscal triggers in order to boost investment;
- Limited Trade Unions for vulnerable groups such as farmers;
- Social exclusion of minority groups (Linguistic ethnic and even disable persons);
- Gender disparity.

After thorough deliberations through plenary sessions, workshops and other events, we the participants have put together the following Recommendations that we strongly feel ought to be implemented in order to empower youths to effectively redress youthful unemployment and illegal migration practices:

I. Unemployment:

- Encourage youthful entrepreneurship;
- Institutionalise youth placements and internships;

- Provide start-up capital and possibly provide additional capital for youthful actors in the informal sectors in Cameroon;
- Put in place the National Youth Service Corps;
- Provide financial support to youth NGOs;
- Track all public investment spending on youthful employment in Cameroon;

II. Illegal Migration Overseas:

- Roll back state-terrorism by the forces of law and order on university students who participated in strike actions in order to deter asylum seekers from illegally migration;
- Create agreements among neighbouring nations in order to establish a better understanding regarding pre-empting youth from illegally migrating;
- Promote and protect fundamental human rights of youths in order to reduce unemployment and decrease illegal migration;
- Equip young people with the ability and skills that are required for them to help reduce unemployment and illegal migration;
- Strengthen the exchange of information on the job market in order to reduce unemployment and illegal migration;
- Increase salary scale for all jobs in Cameroon in order to deter migration.
- Put in place a National Youth Council capable of designing policies in order to reduce youthful unemployment and illegal migration;
- Propagate roll back strategies across key media structures in Cameroon.
- Resettle repatriated youths through a special support grant in order to guarantee their re-insertion in Cameroon;
- Motivate and encourage youth participation in all decision-making processes regarding unemployment and illegal migration;
- Provide positive role models to influence the behavioural change and improve on the misperception among youth in reference to unemployment and illegal migration;
- Strengthen partnerships between the public, private and civil society sector in Cameroon.

Effects of Unemployment and Migration:

- Increased crime wave (Drug trafficking, human trafficking, prostitution, homosexuality etc);
- Violation of human rights through torture;
- Poor political marketing;
- Brain drain;
- Capital and technological transfer.

Recommendations:

- Dissemination information on youth projects across the wider public;
- Youths should participate in conceiving all projects concerning them;

- Increase salary scale to a logical level;
- Retirement should be automatic for persons on due retirement;
- Ensure all schools have farmland in order to guarantee sustainability for this activity in the future.

Resolutions:

- Strengthening the networking mechanism for the National Youth Forum for networking;
- Strengthening the Yahoo Group created to enhance the National Youth Forum for Networking;
- Design platform projects for Cameroon youths with sub grantees.

Conclusion:

The participants of this workshop realized and recognised the major impacts of unemployment and illegal migration upon the lives of youths, thus the need to create awareness and stand up to relieve the causes and effects of unemployment and migration among the youths in Cameroon.

Finally participants expressed their appreciation to Friedrich Ebert Stiftung (FES) and the Cameroon Youths and Students Forum for Peace (CAMYOSFOP) for hosting the workshop and for their efforts that ensures a positive outcome.

Yaounde, August 12, 2009.

Annex II.

Programme of the workshop.

Time	Activity	Official in charge
	Sunday, 9th of August 2009	
17h00	Arrival of out of town participants	
	Monday, 10th August 2009	
09h00-09h30	Registration of participants	CAMYOSFOP
09h30-10h00	<u>General Introduction</u> Word of welcome from the FES projects officer, FES Cameroon. CAMYOSFOP Message by the Executive Director FES Message and Youth Vision/Official opening ceremony by the Resident Representative, FES Cameroon/Central Africa Moderation by: A consultant/Facilitator/ Projects Officer Delphone International	Mrs. Susan Bamuh Aparara Mr. Ngalim Eugene Dr. Klaus-Peter Treydte M. Charles Linjap
10h00-10h30	Coffee Break	
10h30-11h00	<u>Introduction to Seminar workshop</u> <ul style="list-style-type: none"> • Presentation of the workshop objectives • Presentation of the methodology • Picking of fears/worries and expectation • Framework for workshops Moderation by: A consultant/Facilitator/ Projects Officer Delphone International	Mr. Linjap Charles
11h00-11h30	<u>Module 01: Evaluation of the 2008 workshop on “Cameroon youth and vision 2015”</u> by the Executive Director of CAMYOSFOP/A Consultant Moderation by: The projects Officer, FES Cameroon	Mr. Ngalim Eugene Mr. Linjap Charles Mrs. Susan Bamuh Aparara
11h30-12h00	<u>Module 02: “Illegal youth immigration and the effectiveness and weaknesses of control strategies: Reaping the benefits and mitigating the risks”</u> by the Programme Officer, International migration office (OIM) Yaounde Discussion/Exchanges	Mr. Evina Roger Charles
12h00-13h00	Moderation by: A consultant/Facilitator/ Projects Officer Delphone International	Mr. Linjap Charles
13h00-14h00	Lunch Break	
14h00-14h30	<u>Module 03: “Youth illegal and professional migration: Cameroon development strategies that adequately attends to concerns of youth unemployment and migration”</u> by the	

14h30-15h30	Inspector no.1 , Ministry of Employment and Vocational Training(MINEFOP) Discussion/Exchanges Moderation by: A consultant/Facilitator/ Projects Officer Delphone International	Dr. Tabi Akono Francois Mr. Linjap Charles
15h30-16h00	Coffee Break	
16h00-16h30	Module 04: “Youth participation and integration in national development strategies: From problem identification to , policy choices to national development programs, implementation and monitoring” by the Technical adviser no.II, Ministry of Youth Affairs (MINJEUN)	Dr. Kontchou Bernard
16h30-17h30	Discussion/Exchanges Moderation by: The Executive Director of CAMYOSFOP	Mr. Ngalim Eugene
17h30	Evaluation of the day's work	
	Tuesday 11th August 2009	
08h30-09h00	Presentation of the previous day's report by the seminar moderator	Mr. Linjap Charles
09h00-09h30	Module 05: Migration and development and the realisation of the opportunity for Cultural exchanges and economic impact on human mobility: The Cameroon and France Accord on migration” by the chief of service in charge of refugees and migration, Ministry of External Relations	Mr. Etoundi Richard
09h30-10h30	Discussion/Exchanges Moderation by: A consultant/Facilitator/ Projects Officer Delphone International	Mr. Linjap Charles
10h00-10h30	Coffee Break	
10h30-11h00	Module 06: “The inter-relationship between migration and Human Rights: Rights and responsibilities of migrants in host countries” by the Protection Officer, National Commission on Human Rights and Freedoms (NCCHRF)	Mr. Langmia Julius Sabum
11h00-12h00	Discussion/Exchanges Moderation by: A consultant/Facilitator/ Projects Officer Delphone International	Mr. Linjap Charles
12h00-13h00	Lunch Break	
13h00-13h30	Module 07: “The operational directory of jobs and employment (ROME) and the support programme to returnee Cameroonians” by the Technical Adviser no. II, National Employment Fund (NEF)	Madam Nnang Thérèse

13h30-14h30	Discussion/Exchanges Moderation by: The Executive Director of CAMYOSFOP	Mr. Ngalim Eugene
14h30-15h00	Module no.08: The role of Civil Society Organisations in creating second chances for the integration of youth unused capabilities in the working of the local economy" by the General Representative , African Development Interchange Network (ADMIN)	Mr. Tsounkeu Martin
15h00-16h00	Discussion/Exchanges Moderation by: A consultant/Facilitator/ Projects Officer Delphone International	Mr. Linjap Charles
16h00-16h30	Coffee Break	
16h30-17h30	Evaluation of the day's work and setting up of themes and groups for workshops Moderation by the Executive Director of CAMYOSFOP	Mr. Ngalim Eugene
	Wednesday 12th August 2009	
09h00-09h30	Presentation of the previous day's report by: A consultant/Facilitator/ Projects Officer Delphone International	Mr. Linjap Charles
09h30-10h00	Module no. 09: "Youth Civil Society Organisations and their influence on Migration and Employment" by the Deputy Country Director, International Governance Institute (IGI) Cameroon	Mr. Asek Steve
10h00-11h00	Discussion/Exchanges Moderation by: A consultant/Facilitator	Mr. Linjap Charles
11h00-11h30	Coffee Break	
11h30-12h30	Module 10: Work in Committees i) Resolutions ii) Recommendations iii) Final communiqué Moderation by: A consultant/Facilitator/ Executive Director of CAMYOSFOP	Mr. Linjap Charles & Mr. Ngalim Eugene
12h30-13h30	Presentation of Committee work in plenary Moderation by: A consultant/Facilitator/ Executive Director of CAMYOSFOP	Mr. Linjap Charles & Mr. Ngalim Eugene
13h30-14h30	Lunch Break	
14h30-15h30	Drafting of the Outcome document Moderation by: the Executive Director of CAMYOSFOP	Mr. Ngalim Eugene
15h30-16h00	Coffee Break	

16h00-17h00	Seminar Evaluation by The Projects officer of FES Cameroon/ The Executive Director CAMYOSFOP	Mrs Susan Bamuh Aparah Mr. Ngalim Eugene
17h00-18h00	Closing ceremony <ul style="list-style-type: none"> ▪ The Executive Director of CAMYOSFOP ▪ The Resident Representative of FES Cameroon/Central African 	Mr. Ngalim Eugene & Dr. Klaus-Peter Treydte

Team

Report:	Mr. Leonard Kiawuni L.
Moderation/Facilitation:	Mr. Linjap Charles
CAMYOSFOP Coordination:	Mr. Ngalim Eugene Nyuydine
Secretariat:	Ms. Elizabeth Bandulet
Administration:	Mr. Jean Nokam
FES Coordination:	Mrs Susan Bamuh Aparah
General Supervision:	Dr. Klaus-Peter Treydte

Annex III.

Programme for Closing Ceremony. Wednesday, August 12, 2009 as from 15 pm

14.30 – 15: Arrival of invited Officials.

15pm: Start of ceremony.

- Introduction by the MC (Charles Linjap).
- A word of appreciation by a participant of the workshop (Fidele Djebba).
- Reading of the Outcome document by the Rapporteur (Kiawuni Leonard).
- A word by the Executive Director of CAMYOSFOP (Ngalim Eugene N).
- A musical interlude by Richard Kings'.
- A statement by the Cultural Attaché of the German Embassy (Philipp Roessler).
- Official closing speech by the Resident Representative of FES (Represented by Susan Bamuh Aparah).
- Family photo.

15.30: Cocktail and end of ceremony.

Annex IV.**List of participants for the workshop.**

NO	Name	Association/Institution	Locality	Region
1.	Fidele Djebba	Association Rayons de Soleil	Maroua	Extreme North
2.	Linjap Charles	Youth Consultant	Garoua	North
3.	Abdoulay Abdoulrazack	Dynamique des Jeunes du Septentrion pour la Patrie (DYJESPA)	Garoua	North
4.	Mohamadou Dialo	African Youth Parliament	Ngoundere	Adamawa
5.	Ahmadou Madi	CJLS	Guider	Adamawa
6.	Zogo Mendouga Alexie	Fondation Conseil Jeunes	Bertoua	East
7.	Ondoua Idriss Galant	Jeunesse Unie du Sud	Ebolowa	South
8.	Alex Bikok	University of Douala	Douala	Littoral
9.	Ignatius Mbah	Centre for Human Rights and Peace Advocacy (CHRAPA).	Douala	Littoral
10.	Clovis Koagne	Fondation FIDEPE	Bafoussam	West
11.	Yaya Faison	Lycée de Bafang	Bafang	West
12.	Elvis Nassako Besingi	Bakassi Youth Forum for Peace and Sustainable Development (BAYAPDA)	Ekondo Titi	South West
13.	Cheryl Siben Sen	Lobe Youth Movement	Lobe	South West
14.	Leonard Kiawuni L.	Government High School, Mbonge	Mbonge	South West
15.	Melvin Lynwe Wajiri	Peer Education Program (PEP)	Limbe	South West
16.	Kiven Emmanuel	Volunteers Development Cameroon (VODECAM)	Bamenda	North West
17.	Evans Bongmoyong	Kumbo Youth Forum	Kumbo	North West
18.	Richard Kings'	Budding Artist	Bamenda	North West
19.	Vera Muring	Graduate, UN University of Peace (UPEACE)	Bambili	North West
20.	Ngono Ndjoko Marcell Andree	Environment for Life	Yaounde	Centre
21.	Hadijatou Morki Bouba	Pride Cameroon	Yaounde	Centre
22.	Tanyi Samson Arrey	Graduate, University of Dschang/Job Seeker	Yaounde	Centre
23.	Frankline Asue Kang	Cameroon Association for the Protection and Education of the Child	Yaounde	Centre

	Agbor Ebai Collins	(CAPEC)		
24.	Christian Rim	Solutions au Migrations Clandestines	Yaounde	Centre
25.	Olivia Eka Bong	University of Yaounde I	Yaounde	Centre
26.	Velveeta Viban	University of Yaounde II	Soa	Centre
27.	Jean Marie Alima	Brain Trost/YDP World Bank	Yaounde	Centre
28.	Eric Megapche	APPEJ	Yaounde	Centre
29.	Fancine Chutchua	Enfants sans Frontier	Yaounde	Centre
30.	Abena Alain Cyrille	Dynamique Mondial des Jeunes (DMJ)	Yaounde	Centre
31.	Kiluba Mundeke Jowett	Intern, CAMYOSFOP	Yaounde	Centre