



## CAMYOSFOP'S STRATEGIC ACTION PLAN FOR 2014 - 2016

No	Action Points	Strategic Objectives	Earmarked activities	Status	Resource mobilization	Responsible Actors
1	<b>Fostering peace and democracy through human rights clubs in schools and refugee education</b>	<ul style="list-style-type: none"> <li>Building future leaders for peaceful transition on the sustainable implementation of democratic values through human rights education among in primary, secondary and tertiary levels of education and refugee education</li> </ul>	<ul style="list-style-type: none"> <li>Promote human rights education in the integration of refugee pupils into Cameroon schools</li> <li>Create human rights clubs in <b>50</b> primary schools, <b>60</b> secondary schools and <b>10</b> universities in Cameroon</li> <li>Train <b>100</b> school teachers on the use of caricatures in promoting human rights education in primary schools and in refugee education</li> <li>Strengthen in-club and in-school human rights activities by building the capacity of <b>120</b> teacher coordinators in secondary schools and <b>50</b> university orientation officers on the management of human rights clubs</li> <li>Train <b>600</b> secondary school students and <b>100</b> university students delegates</li> </ul>	Pending	<ul style="list-style-type: none"> <li>European Union</li> <li>US Embassy</li> <li>National Commission on Human Rights and Freedoms (NCHRF)</li> </ul>	Ngalm Eugén Bari Fanzo Max Ayunifor Bikok Alex Joseph Elisabeth
2	Strengthening child	<ul style="list-style-type: none"> <li>Conduct a baseline survey</li> </ul>	<ul style="list-style-type: none"> <li>Train and deploy data</li> </ul>	Completed	<ul style="list-style-type: none"> <li>Plan Cameroon</li> </ul>	Charles Linjap



















	protection through advocating for policy reform on the rights of the child.	<p>regarding the effective implementation of child protection rights education across 6 regions in Cameroon</p> <ul style="list-style-type: none"> <li>Assessing Plan Cameroon, Program Unit Long Term Plan (PULTP)</li> </ul>	<p>collectors to administer the questionnaire</p> <ul style="list-style-type: none"> <li>Organized focus groups meetings and desk review.</li> <li>Conduct baseline survey on PULP</li> <li>Organized two national consultations on the finds of the survey.</li> </ul>	in 2014		<p>Eugene Ngalim Bari Fanzo Serge Nguimba Max Ayunifor Asheri Ngah Jato Jennett Raisa Kem</p>
	Engaging women and youth in the participatory governance process in 10 Councils in the North West region of Cameroon	<p>Mobilize women and youth through local CSOs to participate in community development through the creation of democratic structures for the selection and implementation of 20 priority projects in 10 grassroots communities in Cameroon's North West region.</p> <ul style="list-style-type: none"> <li></li> </ul>	<ul style="list-style-type: none"> <li>Creation of 10 democratic structures with inclusive representation of women, youth and people living - with disabilities</li> <li>Capacity building workshops to empower community representatives on project writing and management</li> <li>Community voluntary work in the 10 selected communities to foster commitment and sustainability of the project.</li> <li>Production of strategy toolkits on democratic structures in participatory governance, laws binding the decentralization process in Cameroon and the use of mass media on awareness raising</li> </ul>	Pending	<ul style="list-style-type: none"> <li>UN Democracy Fund</li> <li>Commonwealth Foundation</li> <li>Municipal Councils</li> </ul>	<p>Eugene Ngalim Suwun Rita Bari Fanzo</p>

	Empowering Cameroonain Young Women in Decision Making Processes	<ul style="list-style-type: none"> <li>Empower rural women, young girls and boys from secondary schools with leadership skills for effective participation at all decision making processes</li> </ul>	<ul style="list-style-type: none"> <li>Organize three public manifestations annually on gender equality and participatory governance</li> <li>Create 10 gender equality clubs( GEC) in secondary schools across the national territory</li> <li>Train rural women from selected women's Associations and men to use community radios and a medium of sensitization on gender equality</li> <li>Provide seed funding to women association to carry out projects that will enable them sponsor their candidates during</li> </ul>	Pending	<ul style="list-style-type: none"> <li>UN Women Fund for Gender Equality</li> <li>Municipal Councils</li> <li>National Youth Council</li> </ul>	Eugene Ngalim Suwun Rita Elisabeth Ememe Bari Fanzo Serge Nguiamba
	Prevention, Rescuing and Empowerment Of Trafficked Girls From The Northwest Region	<ul style="list-style-type: none"> <li>This project aims at strengthening existing mechanisms or systems, effectively sensitizing the general public, reintegrating victims, and prosecuting traffickers</li> </ul>	<ul style="list-style-type: none"> <li>Review of existing legislation on human trafficking and minor exploitation by experts.</li> <li>Organize a two days training workshop on baseline research on human trafficking the exploitation of North West minor girls.</li> <li>Organize 3 focus group sessions at the 3 selected locations.</li> <li>Organize a baseline study of the problem of human trafficking.</li> <li>Organise mobile caravans in the North West.</li> </ul>	Pending	<ul style="list-style-type: none"> <li>US Embassy</li> <li>UN Trust Fund</li> <li>Solidarity for Africa Women's Rights</li> <li>Equality Now</li> </ul>	Eugene Ngalim Elisabeth Ememe Suwun Rita Serge Nguiambe Max Ayunifor Bikok Alex Joseph Shofola Christian

			<ul style="list-style-type: none"> <li>✚ Organize a 3days training of journalists on communicating on human trafficking.</li> <li>✚ Creation of 3 one stop centers in Yaounde, Douala and Bamenda.</li> <li>✚ Organize talk shows with community radio in the Northwest for a better diffusion of the fight against human trafficking</li> <li>✚ Lunch micro projects to help empower the rescue victims</li> </ul>			
2	Enhancing national coping mechanism on Women Living with HIV and Gender Based Violence	✚ Provide holistic media outreach and direct legal assistance, psychosocial support, clinical counsel, as well as the fight against stigma and discrimination inflicted against Women Living With HIV (Women-LWHIV) and victims of Gender-Based violence (GBV).	<ul style="list-style-type: none"> <li>✚ Provide financial assistance to support micro projects of associations of women living with HIV.</li> <li>✚ Organize 2 days capacity building of associations of women living with HIV on the financial management of micro projects.</li> <li>✚ Organize 2 days capacity building on the Boys-to-Boys approach on violence against women and girls</li> <li>✚ Set up a One Stop Centre to provide psychosocial and medical assistance to victims of GBV</li> <li>✚ Hire lawyers to provide legal assistance to victims of Gender Based</li> </ul>	On-going since 2014	✚ UN Women Cameroon.	Eugene Ngalim Charles Linjap Serge Nguamba Shofola Christian Bari Fanzo

			<ul style="list-style-type: none"> <li>Violence.</li> <li>Produce and air spots on HIV and GBV and talk shows on radio and TV Channels</li> </ul>			
3	Youth Employment Forum	<ul style="list-style-type: none"> <li>Promote youth self-employment opportunities through the organization of employment trade fairs within a specific domain like agriculture.</li> <li>Organize public dialogue forums around youth employment opportunities within a specific domain</li> </ul>	<ul style="list-style-type: none"> <li>Organize one exhibition on youth farmers across every region in Cameroon</li> <li>Organize 10 public dialogue on youth employment in Cameroon</li> </ul>	Pending	<ul style="list-style-type: none"> <li>Ministry of Youth Affairs</li> <li>Friedrich Ebert Foundation(FES)</li> <li>National Employment Fund(NEF)</li> <li>Local Councils</li> </ul>	Serge Nguimba Suwun Rita Beri
4.	Reorganizing Youth Movements for effective participation in decision making processes	<ul style="list-style-type: none"> <li>Identify strategic Lead Youth Associations in the 10 regions of Cameroon to serve as relay organizations to the process.</li> <li>Build the capacity of the identified 20 Lead Youth Organizations on the importance of reorganizing their peers into effective thematic networks at both the regional and national levels.</li> <li>Under-take an assessment of the current situation of youth associations in Cameroon as per their domain of intervention, location and possibility of setting up thematic networks at both the regional and national levels.</li> </ul>	<ul style="list-style-type: none"> <li>Organized a 2 day capacity building workshop with Lead Youth Associations on the reorganization process.</li> <li>Carry out a baseline assessment regarding youth associations as per their respective domains, where they are located and the possibility of networking them into thematic networks at both the regional and national levels.</li> <li>Compilation and publication of data base on youth associations</li> </ul>	Pending	<ul style="list-style-type: none"> <li>CAMYOSFOP</li> <li>NED</li> </ul>	Ngalim Eugene Charles Linjap
5.	Engaging communities within the decentralization process in Cameroon	<ul style="list-style-type: none"> <li>Engage youth civil society organizations to participate in the decentralization process.</li> <li>Foster participatory governance</li> </ul>	<ul style="list-style-type: none"> <li>Organize three capacity building workshops.</li> <li>Set 14 independent social</li> </ul>	On-going	<ul style="list-style-type: none"> <li>PASC</li> <li>GIZ Cameroon</li> <li>MINATD</li> </ul>	Charles Linjap Ngalim Eugene

		<p>within the decentralization process.</p> <ul style="list-style-type: none"> <li>Set up independent social audits to monitor the decentralization process</li> </ul>	<p>audits to monitor decentralization activities across 14 Municipal Councils in the North West region of Cameroon.</p>			
6.	Utilizing cross-gender approach dubbed male-male approach to roll back violence against women and girls.	<ul style="list-style-type: none"> <li>Build the capacity of youths on the Boys to Boys Approach on Ending Violence on Women and Girls.</li> <li>Fight cultural malpractices against women through the use of male associations to educate their peers</li> </ul>	<ul style="list-style-type: none"> <li>Organize three days capacity building workshops with stakeholders.</li> <li>Organize 4 regional capacity buildings on how to combat violence against women.</li> <li>Organize 2 public awareness raising event (Caravan).</li> <li>Advocacy in the implementation of the Maputo Protocol</li> </ul>	On-going since 2014	<ul style="list-style-type: none"> <li>UN Women</li> <li>Plan Cameroon</li> <li>Solidarity for Africa Women's Rights</li> <li>Equality Now</li> <li>AYUNet</li> </ul>	Eugene Ngalim Bari Fanzo Serge Nguimba Elisabeth Ememe
7.	Host and set up the African UNiTE Youth Network (AYUNet) secretariat to End Violence against Women and Girls in Africa in CAMYOSFOP's office in Yaoundé- Cameroon	<ul style="list-style-type: none"> <li>Supervise staff delegated to the AYUNet's secretariat</li> <li>Organize key events regarding AYUNet's action plan from 2014 to 2016.</li> </ul>	<ul style="list-style-type: none"> <li>Organize 5 key events per year.</li> <li>Coordinate all AYUNet's side events across Africa.</li> </ul>	Pending	<ul style="list-style-type: none"> <li>UN Women</li> <li>UN Trust Funds</li> <li>AYUNet's resources</li> <li>UNDP Cameroon</li> <li>Africa UNiTE Secretariat.</li> </ul>	Eugene Ngalim
8.	Fight against small arms and light weapons in Central Africa	<ul style="list-style-type: none"> <li>Conduct a baseline survey on small arms in Cameroon to gather data on the proliferation of small arms in Cameroon</li> <li>Organize two capacity meetings for MPs and CSOs on ATT and Kinshasa Convention</li> </ul>	<ul style="list-style-type: none"> <li>Pretest and administer the survey tools</li> <li>Analyze the survey data</li> <li>Prepare an advocacy report</li> <li>Organize three days capacity building workshops on SALW</li> </ul>	On-going since 2015	<ul style="list-style-type: none"> <li>Control Arms</li> <li>RECSA</li> <li>ECCAS</li> <li>FES</li> <li>AU ECOSOCC</li> </ul>	Eugene Ngalim Bari Fanzo
9.	Publish and advocate	<ul style="list-style-type: none"> <li>Organize a public information</li> </ul>	<ul style="list-style-type: none"> <li>A media event is</li> </ul>	Completed	Freidrich Ebert Stiftung	Eugene Ngalim

	for the key outcome regarding our report on “the voice of youths on education sector reform for youth employment in Cameroon”	 campaign around this policy paper.  Organize advocacy meetings around this policy paper.	 organized to disseminate the key outcome from the policy paper.  Plan for advocacy meetings with key stakeholders	in 2014	(FES)	Charles Linjap
10.	Fostering post 2015 Sustainable Development Goals(SDG) in Cameroon and abroad	 Advocate for the implementation of Cameroon’s country report at the both the national and international levels.  Advocate for the incorporation of African civil society position onto the key global SDGs beyond 2015	 Organize a CSO Consultation on the Post 2015.  Organize one international event around this advocacy	Ongoing since 2014	UNDP MINEPAT CPDE ECA IBON AYUNet	EugeneNgalim Charles Linjap
11.	Fostering sound public economic governance in Cameroon in partnership with the Investment Watch(I-Watch) civil society coalition	 Conduct compliance audits around major investment projects in Cameroon with high environmental and social risk on grassroots communities	 Conduct four major surveys around the Lom Pangar, Memvelle, Mekin and the Maga: Logone dam projects in Cameroon	On-going	I-Watch FES World Bank	Charles Linjap
12.	Organize a Cameroon/US Youth Conference/Immersion on Business and Entrepreneurship	 Advocate for policy reforms on doing business and entrepreneurship in Cameroon	 Organized a two days conference on business and entrepreneurship.  Organize a panel discussion with CEOs and Entrepreneurs.  Organize a road trip to five economic poles of Cameroon.  Volunteer work with small business establishments	Pending	Self-sponsored US Embassy Ministry of Youth Affairs	Eugene Ngalim Bari Fanzo Elisabeth Ememe Bikok Alex Joseph Max Ayunifor Shofola Christian
	Organize Cameroon/UK Exchange Program on Youth and the Post 2015 Development	 Mobilize Cameroon and UK youths towards joint actions on local development initiatives in the Post 2015.	 A one-day conference on Youths and the Post 2015 Agenda.  A one-day opportunity	Pending	Self-Sponsor British High Commission Association of	NGALIM Eugene Suwun Rita Shofola Christian Max Ayunifor

	Agenda	<ul style="list-style-type: none"> <li>Identify some of the challenges and opportunities for youth participation in the implementation of the Post 2015 Agenda.</li> <li>Propose feasible Private-Public solutions to bolster small and medium sized enterprises as prerequisite to emergence in Cameroon.</li> </ul>	<p>forum on youth contribution in pushing back the effects of climate change as entry point to sustainable development.</p> <ul style="list-style-type: none"> <li>A road trip to discuss with policy makers, politicians, traditional leaders and entrepreneurs about the challenges they face, and to explore the opportunities that the post 2015 present towards Cameroon's emergence by 2035.</li> </ul>		Commonwealth Universities	
13.	Engaging Cameroonian youth and children on the protection of Cameroon biodiversity	<ul style="list-style-type: none"> <li>Mobilizing youth and children on the importance of protecting our biodiversity.</li> </ul>	<ul style="list-style-type: none"> <li>Organize a visit to the Mvog betsi Zoo / Painting competition by 10 primary schools in Yaounde.</li> <li>Organize essay competition / cultural jamboree on biodiversity with 20 secondary schools in Yaounde.</li> <li>Engage 5 community radios and sensitize the public on protecting biodiversity</li> </ul>	Completed in 2015	US Embassy in Cameroon WWF	Eugine Ngalim Bari Fanzo
15.	Publishing a Manual on the legacy of Dr. Nsokika Bernard Fonlon and celebrating the Prof. D.N. Lantum and Christian Cardinal Tume	<ul style="list-style-type: none"> <li>Collecting firsthand information on the achievements of these personalities.</li> </ul>	<ul style="list-style-type: none"> <li>Setting up Committees to edit and publish the Manual on the legacy of Dr Fonlon.</li> <li>Organize public events to celebrate Prof. D.N. Lantum and Christian Cardinal Tume.</li> </ul>	Ongoing 2005	CAMYOSFOP	Ngalim Eugene Board of CAMYOSFOP